

March 20, 2015

## PURPOSE

The Company is dedicated to the protection and conservation of the environment and of the health of all persons in the community directly or indirectly affected by our Corporate presence.

## SCOPE

Our commitment to public health and environmental protection will be fulfilled through the full partnership of employees, management and interactions with the community. Our goal is recognition as a leader in pollutant management, within our industry. Success will be accomplished by channeling the abilities of our valued employees towards this goal, and through the implementation of many small solutions to achieve a greater good.

## VALUES

The Company supports the right of living things to survive in an atmosphere free of harmful pollutants to our air, water and soil. The Company advocates the proper consumption, containment, recycling, reuse, recovery and reduction of harmful chemicals and atmospheric pollutants.

We are aware that we are only a part of a greater community and do not exist in isolation. As a company concerned with environmental protection and conservation, we encourage community participation and require employee dedication in developing and implementing solutions to prevent environment degradation.



Dale Dusterhoft  
Chief Executive Officer



Don Luft  
President and Chief Operating Officer